



## BOARD OF DIRECTORS MEETING MINUTES

February 6, 2017

Jen DeFranco called the Palatine Celtic Soccer Club General Meeting to order at 7:30 PM.

**Attendance:** 17 voting, 4 non-voting members and 0 guests.

<b>Officers:</b>		<b>Attend</b>	<b>Directors:</b>		<b>Attend</b>
President	Jen DeFranco	Y	Girls Travel	Cem Poyraz	Y
1st VP – House	Jenn Hurwitz	Y	Boys Travel	Rob Rogers	N
2nd VP – Travel	Chris Gattuso	Y	Match Secretary		
Technology Administrator	Carsten Gruettner	Y	Referees	Mike Conklin	Y
Secretary	Sara Kasanders	Y	Fields	Jim Burke	Y
Treasurer	Frank Costabile	N	Immediate Past President	Matt Roberts	Y
<b>House Directors:</b>					
U 8 Girls	Beccy Gurion	Y			
U 8 Boys	Greg Post	Y	<b>Non-Voting:</b>		
U 10 Girls	Jerry Stark	Y	Park District Liaison	Steve Nagle	Y
U 10 Boys	Dave Tofilon	Y	Special Projects	Mary Beth Landerman	Y
U 12 Girls	Vince Glaviano	Y			
U 12 Boys	Fabio Van Roon	Y			
U 14 Girls	Scott Pfister	Y			
U 14 Boys	Steve Menk	Y			

<b>Also in Attendance:</b>		<b>Attend</b>
Operations Manager	JJ Ruane	Y
Director of Coaching		
Asst Dir of Coaching	John Miller	N
Celtic Cup Liaison	Karla Monroe	N
Club Controller	Chris Donahue	Y



The following guests were present: none

*Motion was made by Jerry Stark to approve the **January** Board meeting minutes, seconded by Carsten Gruettner.*

*No discussion.*

*17 Ayes, 0 Nays, 0 Abstained*

*Motion passed.*

#### **Treasurer's Report – Frank Costabile**

1. No financials available this month.

#### **HOUSE**

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#### **1st Vice President – Jenn Hurwitz**

1. Coaches meeting Tuesday April 4<sup>th</sup>. Pictures April 8<sup>th</sup>. Weather permitting first practice will be on the 10<sup>th</sup> and all first games will be on April 15<sup>th</sup> due to Easter falling on the 16th. Coaches will need to contact parents right away. Jerseys will be handed out on picture day. Did separating pictures by division work better? Last week a reminder email went out to families about registration. March 17<sup>th</sup> registration closes.  
281 players 34 coaches

#### **Operations Manager – JJ Ruane**

1. Conducted staff meeting 2/5/2017
  - a. Conducted a short coaching education activity with staff
  - b. Reviewed thoughts on futsal & indoor training & games
  - c. Informed all staff that will have an informal review this winter followed by a formal one this spring (part of their coaching education)
    - Interim DOC Role
      - . Continue to develop a weekly training plan for coaches to use with their team
      - a. Continue to write and share training sessions with our staff via Google Drive
      - b. Continue to get master game schedule out to staff
      - c. Meet with staff on an individual basis to talk about vision of club and philosophy going forward
      - d. Attending sessions every week at Falcon to see how the action plan is being carried out.
    - . Attended NSCAA Convention in LA with Doug & John
    - . Attended great sessions on the field, but also in the classroom over 3 days.



- a. Invaluable resource for all the coaches going forward.
- b. Met with different vendors at convention while there discussing partnerships for the future
- Met with NISL Technical Director
- . They are interested in renting Celtic Park in the future for their Premiership league, top 3 league in the country
- Attended NISL DOC meeting on January 22- going over fair play rules and discussions of times and dates for Premiership (we have two teams playing in the league this spring)
- Continue to carry on a dialogue with Demosphere to be Celtic's one platform for website, registration, and team communication tool for 2017 and beyond.
- Did a web demo of Player's Health- it is an automated service for player injuries plus an online place to keep player's emergency data such as asthma, allergies, etc.
- Completed registration for IWSL, NISL, and YSSL
- . Released all Celtic players that made the request to do so along with disbanding the U15G Black from IWSL
- a. Transferred remaining players to U14G Black or the U15G Black 2 and have received new player cards for those players.
- Player Evaluations are ongoing with the coaching staff
- . Personally meet 1 on 1 with player and parent
- a. Paper evaluation of their strengths & weakness
- b. Completed by February 15-20

#### **House Doc report – John Miller**

- a. Inviting ranked house players into the travel environment
- b. Working on a player clinic for the Spring (similar to the fall clinic)
- c. Looking into options for either a co-ed or gender based house program where they would play other surrounding communities
- d. Arlington Heights PD has reached out to Celtic to gauge interest in doing some inter-house play for the U14 age group as their numbers are down

#### **Division Director Reports**

##### **U8 Girls – Beccy Gurion**

- 1. No report

##### **U8 Boys – Greg Post**

- 1. No report.

##### **U10 Girls – Jerry Stark**

- 1. Nothing to report.

##### **U10 Boys – Dave Tofilon**

- 1. Nothing to report

##### **U12 Girls – Vince Glaviano**

- 1. Nothing to report.



**U12 Boys – Fabio Van Roon**

1. No report.

**U14 Girls – Scott Pfister**

1. Nothing to report.

**U14 Boys – Steve Menk**

1. No Report

**TRAVEL**

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**2nd Vice President, Travel – Chris Gattuso**

1. Nothing to report.

**Girls Travel Director – Cem Poyraz**

1. Nothing to report.

**Boys Travel Director – Rob Rogers**

1. Nothing to report.

**Park District – Steve Nagle**

1. We have just hired a new staff member that will be taking on the liaison role. Thanks for all that attending the PPD volunteer luncheon. What are the spring field requests? Any other support we can give?

**Referee Director – Mike Conklin**

1. This weekend we will have the new ref clinic. The following two weekends will be for returning referees.

**Match Secretary – Open**

1. No report.

**Field Crew Director – Jim Burke**

1. Still waiting on the shed. There are a few containers of leftover soccer balls in the garage. We will also be fixing the rebound nets.

**Special Projects Director – Mary Beth Landerman**

1. March 18. Celtic discount day at the Deer park Dick's location.

**Technical Administrator – Carsten Gruettner**

1. Looking for new options for the website.

**COMMITTEE REPORTS**

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**Planning Committee – Jen DeFranco**

1. Shed is still on the works. The sidewalk and the cement pad were poured.

**Rules Committee – Jen De Franco**



1. We have a few proposals from lawyers willing to review our bylaws. Will look over them and bring their information to the next meeting.

**Palatine Celtic Cup Committee – Karla Monroe**

1. No report.

**Website Committee –Carsten Gruettner**

1. No report.

**Slate Committee – Jen DeFranco**

1. New positions will be starting in May. If you do not wish to remain on the board please let Jen know asap.

**Old Business:**

1. Last month's meeting report. All players that had asked to be released have paid their balance and have been released.

**New Business:**

1. There was a proposal brought to Celtic to start at the u6 level. How do we bridge between Little Celtic Academy to Celtic? Junior Celtic league travels too far to play games and currently plays games on Sundays between four and 7PM, which is late for that age. Looking to start a group that practices once a week and has games on Sat mornings. Want to increase value and decrease cost. More information concerning this will be brought to the next meeting.
2. Coach licensing for travel coaches: In the past, we have assisted coaches financially to achieving higher education in coaching. JJ has submitted a proposal to will be sent out to the board so it can be voted on at a future meeting.
3. In the new coaches' contract, the coaches will be required to attend 12 hours of related education.
4. Looking to fill the DOC position. We need to have a hiring committee assembled to do this. Greg Post, Cem Poyraz and Carsten Gruettner have volunteered.

**Announcements:**

1. Congratulations to Jenn Hurwitz and Chris Gattuso for achieving the PPD volunteers of the year award for Celtic soccer.

*A motion was made by Cem Poyraz to adjourn the meeting, seconded by Greg Post.*

*The meeting was adjourned at 8:30 pm.*

The next board meeting will be **Monday, March 6, 7:30PM** at the Community Center, Multi-purpose room.



Sara Kasanders, Secretary